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***Continued Revenue Growth Drives Strong Earnings Growth***  
***Fourth Quarter GAAP EPS Increases to \$.46 from \$.37***  
***Adjusted EPS Rises 12% to \$.46***

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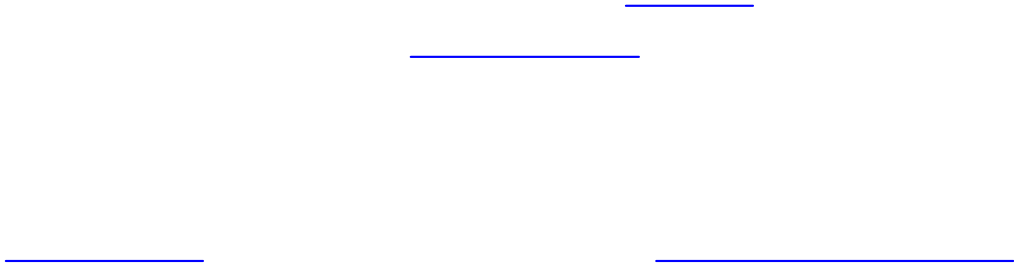
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*adjusted income, net of tax.*

*adjusted operating income (loss); adjusted operating margin;*

*Adjusted operating income (loss)*

*adjusted operating margin*

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adjusted income, net of tax.

adjusted operating income (loss)    adjusted operating margin

Adjusted operating income (loss)

adjusted operating margin

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*Adjusted income, net of tax*



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