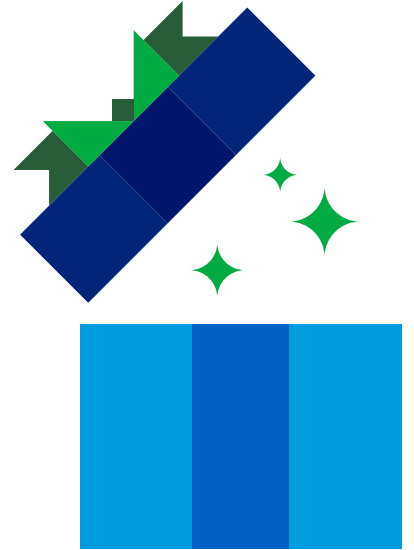


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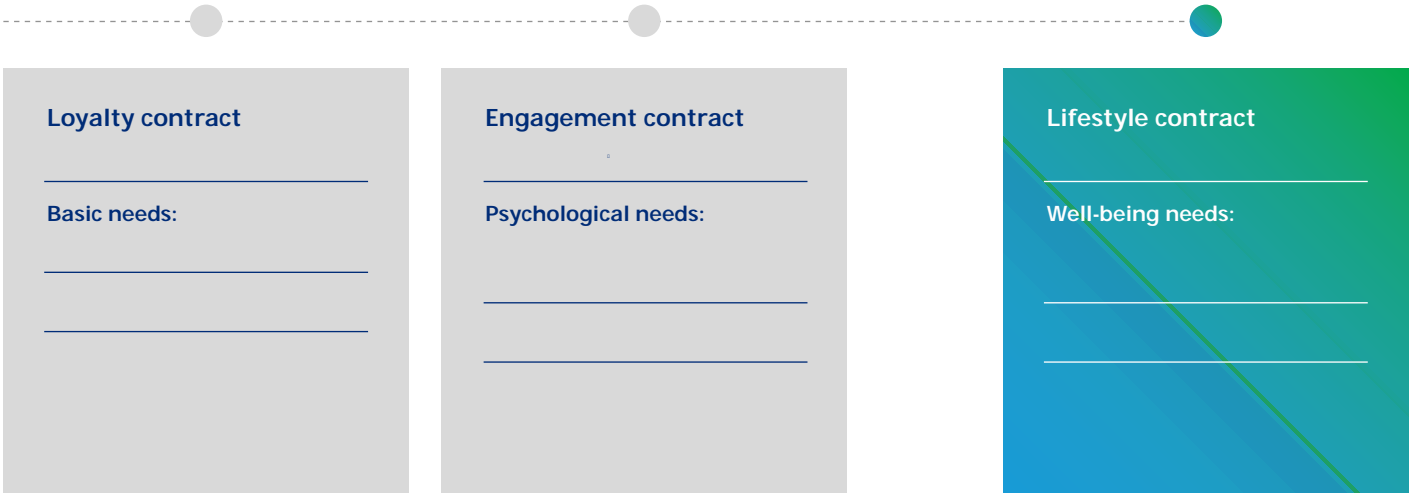
Attracting & retaining talent in
a post-pandemic world:

Is your employee value proposition still relevant?



The evolving employee contract

Employee contract



Evaluate trade-offs:

Mercer will help to understand what is most concerning to the workforce in and outside of work.

Personal debt

Being able to retire

Child care / elder care

WLB

Career advancement / development

Mental / emotional health

Work load / life balance

Covering moneflecting

SRH

Work commute

Job security

Boss / manager

Personal safety

Personal relationship

